

**Memorandum of the Meeting  
Special Study Session/Meeting  
Twenty-Sixth Town Council of Highland  
Friday, December 26, 2008**

The special study session of the Twenty-Sixth Town Council of the Town of Highland was convened at the regular place, the Highland Municipal, 3333 Ridge Road, Highland, Indiana, in the upper study chambers on Friday, December 26, 2008 at the regular time 8:45 o'clock a.m.

It is noted that an ice storm had occurred the evening before.

**Roll Call:** Councilors Bernie Zemen, Konnie Kuiper and Dan Vassar. Councilors Mark Herak and Brian Novak were absent. The Clerk-Treasurer Michael W. Griffin was present to memorialize the proceedings. A quorum was attained.

**General Substance of Matters Discussed**

1. The Town Council conducted an interview with Mr. Terry Anderson (D), 9432 Hook Street, Highland, who expressed interest in being appointed to the Town Board of Metropolitan Police Commissioners. The Town Council inquired about the rationale for his desire to be appointed to the Board. Mr. Anderson noted that he enjoyed working with people and he noted his son's service as an officer with the police department. He further noted that he was interested in policy and leadership from his work life as an educator and his work as a coach. He noted his desire to see the Highland Department to emerge as a "go to" department. It is noted that Mr. Anderson is a Volunteer in Policing member. It was noted that he is a retired educator and works part-time for Van Senus Auto Parts.

The Town Council and Mr. Anderson discussed his perception that a key challenge to the department is officer turn over. Mr. Anderson offered his belief that the department has some commendable programs that he perceived may be improved. Mr. Anderson discussed his desire to improve morale in the department as well. Mr. Anderson stated that he had no agenda.

Mr. Anderson discussed his family's closeness and the possible issue of conflict of interest owing to his son's status as a police officer in the metropolitan police department. He noted that if an issue involved his son, he would step back. He further noted that he attended a recent Citizen's Police Academy.

The Town Council discussed with Mr. Anderson whether or not there is anything in his background that may be embarrassing to the Town or him if made public. Mr. Anderson said there was none.

The Town Council discussed with Mr. Anderson whether or not he would consent to pay being by direct deposit. He noted that he was not interested in being paid but if necessary, he would accept pay by direct deposit.

2. The Town Council and John Bach the Public Works Director further discussed the status of the streets related to the icing of the surfaces and the difficulty of response. It was noted that the US Hwy 41 was closed as of 9:30 a.m.

There being no further interviews or business to come before the Town Council, the special study session of the Town Council, of Friday, December 26, 2008, was adjourned at 9:35 o'clock a.m.

Michael W. Griffin, IAMC/MMC/CPFA  
Clerk-Treasurer